



# ANTI BRIBERY AND ANTI CORRUPTION GUIDELINES

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### Definitions:

**Bribery** is the offering, promising, giving, accepting or soliciting advantage as a form of induction for an action. It is illegal and is a breach of trust.

A bribery is an inducement or reward offered, promised or provided in order to obtain a commercial, contractual, regulatory or personal advantage.

### One Moving Commitment:

One Moving is committed to maintaining legal and ethical behavior and to prevent the performance of any act that infringes on the interests of its clients, partners or public authority. One Moving will take action to ensure that all its suppliers, employees and partners are fully informed of all applicable regulations and will monitor their employees and business partners to ensure full and continuous compliance.

Below are the guidelines adopted by One Moving AGAINST BRIBERY AND AGAINST CORRUPTION:

- A. never engage in any kind of bribe, either directly or through a third party;
- B. never offer or make payment in an improper manner or authorize payment (in cash or otherwise) to any individual, including any local or foreign agents anywhere in the world;
- C. never attempt to induce an individual, or local or foreign agent, to act unlawfully or improperly;
- D. never offer or accept money or anything of value, such as gifts, tips or commissions connected with the commercial acquisition or the execution of a contract,
- E. never offer or give any hospitality gift or symbol to any government official or agent or government representative if there is any expectation or implication of a favor in return;
- F. never accept any gifts from any business partner if there is any suggestion that a favor in return is expected or implied;
- G. never facilitate payments to obtain a level of service which would not normally be eligible;
- H. never ignore or fail to report any evidence of improper payments to the respective authorities;
- I. never induce or assist any individual to infringe any applicable law or regulation.

### FIDI SIGNATORIES



ONE MOVING abides by strict Anti-Bribery/Anti-Corruption Standards. When conducting business with or for one moving, you agree to comply with these standards  
<https://www.fidi.org/about-fidi/fidis-commitments/anti-bribery-and-anti-corruption-charter>

